



POL003

Environmental Policy

OWNER: SHEQ MANAGER

Falcon Foodservice Equipment is part of the AFE Group.

Falcon Foodservice Equipment is committed to undertaking all our activities in a responsible manner in relation to the environment. Falcon will identify all the relevant significant environmental aspects and impacts with an aim to reduce air, land, and water pollution. The system will be subject to continual review which will ensure compliance to all relevant environmental statutory and other obligations.

Falcons' management system will be subject to review by means of an audit and workplace inspection program which allows for continual improvement and corrective action and will also be constructive in the development of Objectives and Key Performance Indicators which are developed by the Board of Directors and communicated to all Falcon employees.

Responsibilities:

- The Managing Director has responsibility for the establishment, authorisation and issue of policy including review or amendment.
- The Technical Director has responsibility for ensuring compliance within the sphere of product design by ensuring all design practices consider the life cycle of the product from design, to installation, throughout its life and end of life and shall promote this policy amongst interested parties.
- The Operations Director has the responsibility of ensuring the policy is communicated and implemented from the resourcing of materials and components through to the manufacturing process.
- The SHEQ Manager has operational responsibility for policy development, documentation, communication, implementation, compliance, and control relative to environmental legislation.

Approach:

Falcon are committed to maintaining and continually improving an effective management system that meets the requirements of ISO 14001 by:

- Operating its activities in keeping with all relevant legislation and other requirements including associated statutes, regulations, standards and best practices.
- Establishing environmental objectives and targets with the aim of reducing our environmental impacts taking account of our significant environmental aspects.
- Preventing and minimising emissions as far as is reasonably practicable in line with the Groups goals for Net Zero.
- Developing waste and packaging reduction strategies to minimise waste, encouraging and optimising the recycling of internally generated waste and reduce our customers packaging waste and responsibilities
- Seeking the efficient use of energy and raw material in production
- Considering the environmental implications of Falcon products at design stage with the aim of minimising their environmental impact in production, use and disposal.
- Reviewing performance based on previous year's statistics, setting objectives and monitoring performance through KPI measures
- Ensuring that all employees and people working on behalf of the organisation are aware of the importance of this environmental policy
- Communicating to stakeholders and all interested parties the contents of this policy and where appropriate, the activities involved in achieving policy statements
- Promoting supplier awareness of environmental responsibilities within their sphere of operations

Policy Effectiveness and communication:

In order to ensure the policy is effective, Falcon will continually monitor the business activities for any changes that affect our significant environmental aspects and impacts and ensure suitable controls are identified and implemented.

Falcon will also ensure that any changes in environmental legislation will be reviewed for relevance and obligations of any changes will be met to maintain compliance.

This policy has been written in conjunction with the Health, Safety and Quality Policy as part of our Integrated Management System and will be communicated to all employees and made available to all interested parties.

Peter McAllister Managing Director

REVIEWED DATE: 29/03/2024

REVISION NO: 1